



MISSION ZERO

ENVIRONMENTAL RESPONSIBILITY POLICY

Environmental sustainability and climate change presents challenges as well opportunities for us and all our stakeholder. In order to make a difference to the environment, we focus our efforts on two areas. On the one hand, we want to ensure that we minimize our harm to our planet while conducting our daily business. On the other hand, we realized that this is not enough and that we have an obligation to preserve the planet for future generations with our direct actions, such as the Hemmersbach Climate Force.

Our **environmental policy** establishes the foundation for us to build our **Environmental Management System (EMS)**.

We are committed to provide services that are environmentally-conscious and incorporate environmental practices to our business strategy to ensure the responsible use of resources within our operations. We realize that each colleague has an individual responsibility to support our environmental efforts at Hemmersbach. Therefore, every colleague shall consider the impact of new processes in advance and make use of environmental friendly technology where reasonable.

Our goal is to achieve our **Mission Zero**: To become a CO2 neutral company until 2030.

To reach our mission, we will:

- Meet or exceed applicable government requirements
- Proactively focus on reducing our environmental risks
- Ensure the conservation of energy and raw material through elimination and or reduction our consumption of natural resources
- Endeavor to partially compensate our environmental impact through cross-border projects
- Invest in R&D of new technologies for CO2 reduction, elimination and compensation
- Continuously focus on the awareness creation and participation of all our colleagues

We set objectives and targets, measure progress against them and share them with stakeholders, where appropriate. Targets are reviewed regularly to ensure they remain appropriate and achievable.

Through the integration of our objectives into our strategic decision-making, business planning and governance processes we strive to accomplish this high level of performance together with continuous improvement.

In case of any questions, please do not hesitate send an email to environment@hemmersbach.com