

## ENVIRONMENTAL POLICY

We at Hemmersbach are committed to minimize the adverse environmental impacts of our activities and services. Our environmental policy establishes the foundation for us to build our Environmental Management System (EMS).

To ensure the sustainable use of resources, every employee shall judge the environmental impact of new activities and process in advance and make use of environmental friendly technology where reasonable.

Our goals are to provide services that are environmentally sound, ensure the responsible use of resources while conducting our business and develop our responsibility as good corporate citizen.

To accomplish this, we will:

- Meet or exceed applicable government requirements
- Proactively focus on reducing our environmental risks
- Ensure the conservation of energy and raw material
- Endeavor to partially compensate our environmental impact through cross-border projects
- Strive to continually improve our EMS and performance

Through the integration of our objectives into our strategic decision-making, business planning and governance processes we strive to accomplish this high level of performance. Further, we realize that each colleague has an individual responsibility to support our environmental efforts at Hemmersbach. Therefore, we foster on raising awareness about our objectives and targets.

With the launch of our environmental initiative “Mission Zero” we will achieve the goal to reduce CO2 globally to become neutral and on the long run even carbon negative.

We will achieve this through various measures and actions.

In case of any questions, please send an email to [environment@hemmersbach.com](mailto:environment@hemmersbach.com)